

*“The change—
becoming better
people—needs to
start here.”*

**Curtis McCallister,
Engineering, Seat King**

Pathways With Purpose

*A campaign to build and equip the
new Lansing Correctional Facility
Career Campus for workforce
education and training*

The Kansas Department of Corrections (KDOC) Institute is a 501(c)(3) established to support fundraising and project development to build space on adult and juvenile correctional facility grounds for purposes of education, programs, and spiritual services for incarcerated persons in Kansas correctional facilities under the supervision of the Secretary of Corrections.



From Prison to Pathways With Purpose

Every year, approximately 4,500 individuals are released from Kansas prisons into communities throughout the state.

The KDOC Institute provides a pathway that can lead individuals to obtain livable wage jobs. Not only does this offer hope for a better future, it can help reduce recidivism, contribute to the area's workforce, and make our communities safer.



Building *Pathways With Purpose*

Individuals returning to our communities after incarceration face enormous barriers to employment. Often, the very issues which may have influenced their progression through the prison pipeline remain: lack of access to high-quality education, limited or negative work history, and/or troublesome family, and peer relationships.

Along with these issues, individuals face a new challenge: a potential stigma associated with people returning to their communities after prison.

Based on studies conducted over the last ten years, individuals in prison who...

- ★ Pass the **GED** prior to reentry are 6% more likely to obtain a livable-wage job.
- ★ Earn at least one CTE **certificate** prior to reentry are 8% more likely to obtain a livable-wage job.
- ★ Enroll in and complete at least **one college course** prior to reentry are 20% more likely to obtain a livable-wage job.
- ★ Hold an **industry job** prior to reentry for at least 6 months are 25% more likely to obtain a livable-wage job.

We also know that...

- ★ Incorporating education into incarceration improves the safety of Kansas communities upon an individual's reentry into the community.
- ★ Nearly 75% of individuals entering prison have weak employment and education history, and 50% of individuals returning to prison after reentry are self-reporting as unemployed.
- ★ Correctional facility residents "... who participated in correctional education programs have a 13% reduction in their risk of returning to prison. This indicates that every dollar invested in education can reduce future incarceration costs ... saves taxpayers, on average, between \$4 and \$5 in three-year reincarceration costs."
Source: Rand Corporation
- ★ Companies that hire justice-involved individuals report increased retention rates for these employees, leading to reduced training costs, and a loyal, engaged workforce.

By providing market-relevant certificates recognized by area industries and college degree programs for in-demand occupations, the Career Campus will improve outcomes for students and their employers.

Need, Meet Solution

The Need:

Invest in individuals for their successful return to Kansas communities

- ★ Obtaining a job that provides a livable wage upon release cuts recidivism in one-third.
- ★ It is very difficult to obtain a livable wage job upon release without the requisite education, skills, and work history already in place.
- ★ When individuals cannot obtain jobs that provide a legal means to secure food, clothing, housing, transportation, healthcare needs, etc. for themselves and their families, they are more likely to return to negative generational behaviors they have exhibited in the past.
- ★ Transform lives for the safety of all.

The Solution:

Increase educational and occupational opportunities pre-release

- ★ Private industries, eight adult correctional facilities and one juvenile correction facility in Kansas will partner to provide increased educational and occupational opportunities.
- ★ All of the correctional facilities offer Adult Education/GED programs, Career Readiness training, and college programs.
- ★ The Career Campus will provide a transformational model that can be replicated statewide via satellite locations.
- ★ The Career Campus will allow KDOC to leverage federal aid through Pell Grants in cooperation with numerous college partners

and state financial aid through the Kansas State Promise Grants.

- ★ The Career Campus will provide industry job opportunities pre-release, so participants can earn an income, while still incarcerated, to pay for fines, fees, and restitution, as well as to build up savings prior to returning to the community.

With your support for Pathways With Purpose, we will be able to increase educational and occupational opportunities for more justice-involved individuals.



The Outcome: *Greater safety and security for all*

- ★ Individuals remain crime free while we improve the safety of our Kansas communities.
- ★ Families see long-term, socio-economic benefits by having their family members home rather than returning to prison.
- ★ Success stories of lives turned around for good, becoming part of a new “normal” of positive reinforcement, inspiration, and mentoring.

★ Businesses benefit from a skilled, motivated workforce to address labor shortages in Kansas.

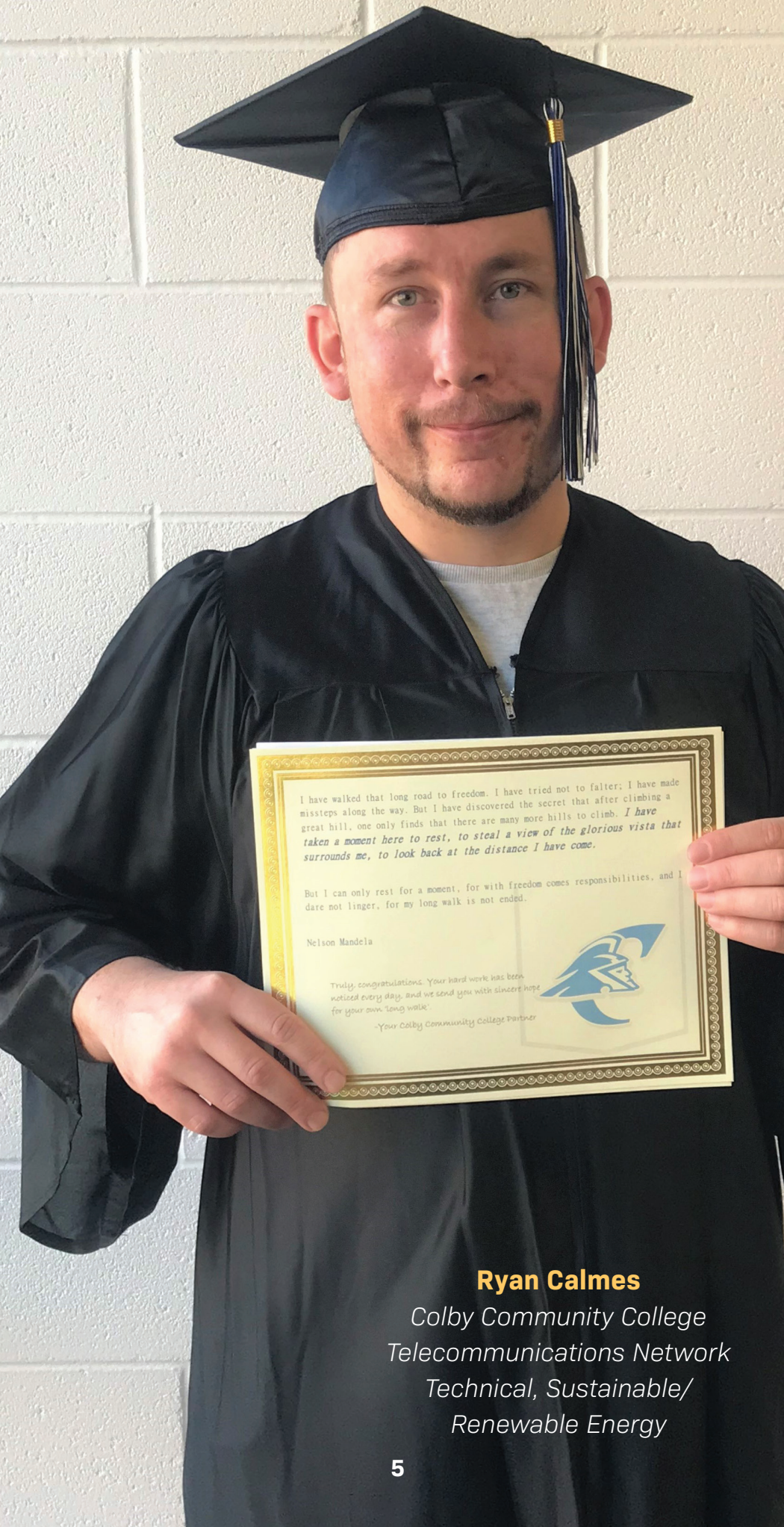
Employers understand, firsthand, the challenges of identifying, training, and managing an efficient workforce. KDOC provides an added level of support to assist with this process including Education and Career Navigators to identify individual pathways, provide workforce development trainings, and assist with transitioning back into the community and workforce.

“We employ residents from Lansing Correctional. We hire based on attitude. We employ, train, and assist our employees to secure employment upon their release.”

**Randy Reinhardt,
CEO, Zephyr
Products, Inc.**

“It’s nice to become the kind of citizen that Kansas citizens want to have as a neighbor.”

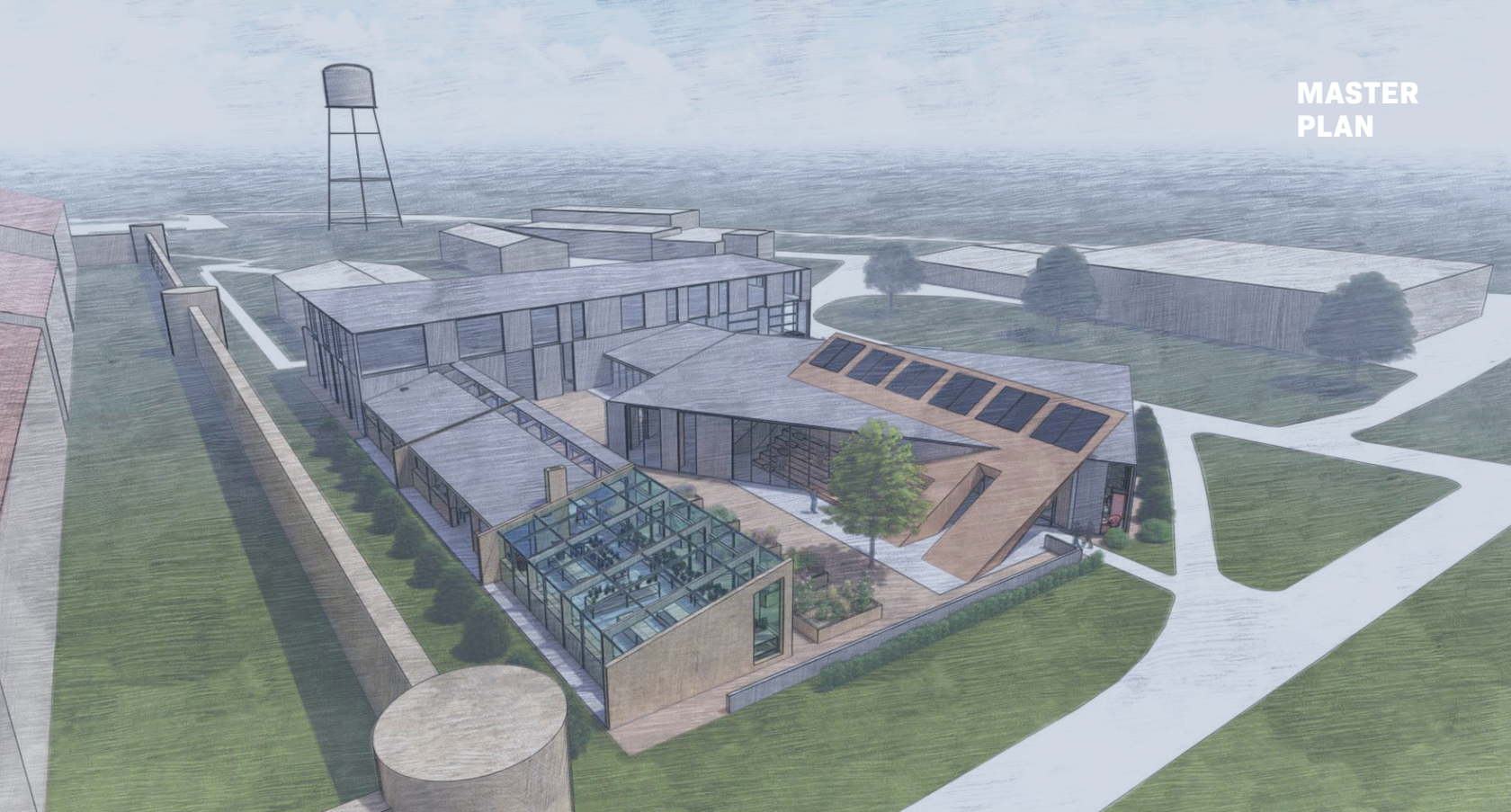
**Scotty Button,
Welder, Zephyr
Products, Inc.**



During his time in corrections, Ryan focused on his education and training, so he would have the best chance at a fresh start for himself and his family after his release. He utilized the resources available including support from his instructors, Education Navigator, and Career Navigator to begin the job placement process before leaving the facility. He interviewed for a solar installer position with Good Energy Solutions and was offered the job. Ryan was the first person the company had hired out of a correctional facility, but they were so impressed by his interview and his determination to get his degree while incarcerated that they wanted to see him get the second chance he deserved.

Ryan Calmes

Colby Community College
Telecommunications Network
Technical, Sustainable/
Renewable Energy



A Campaign for *Pathways With Purpose*

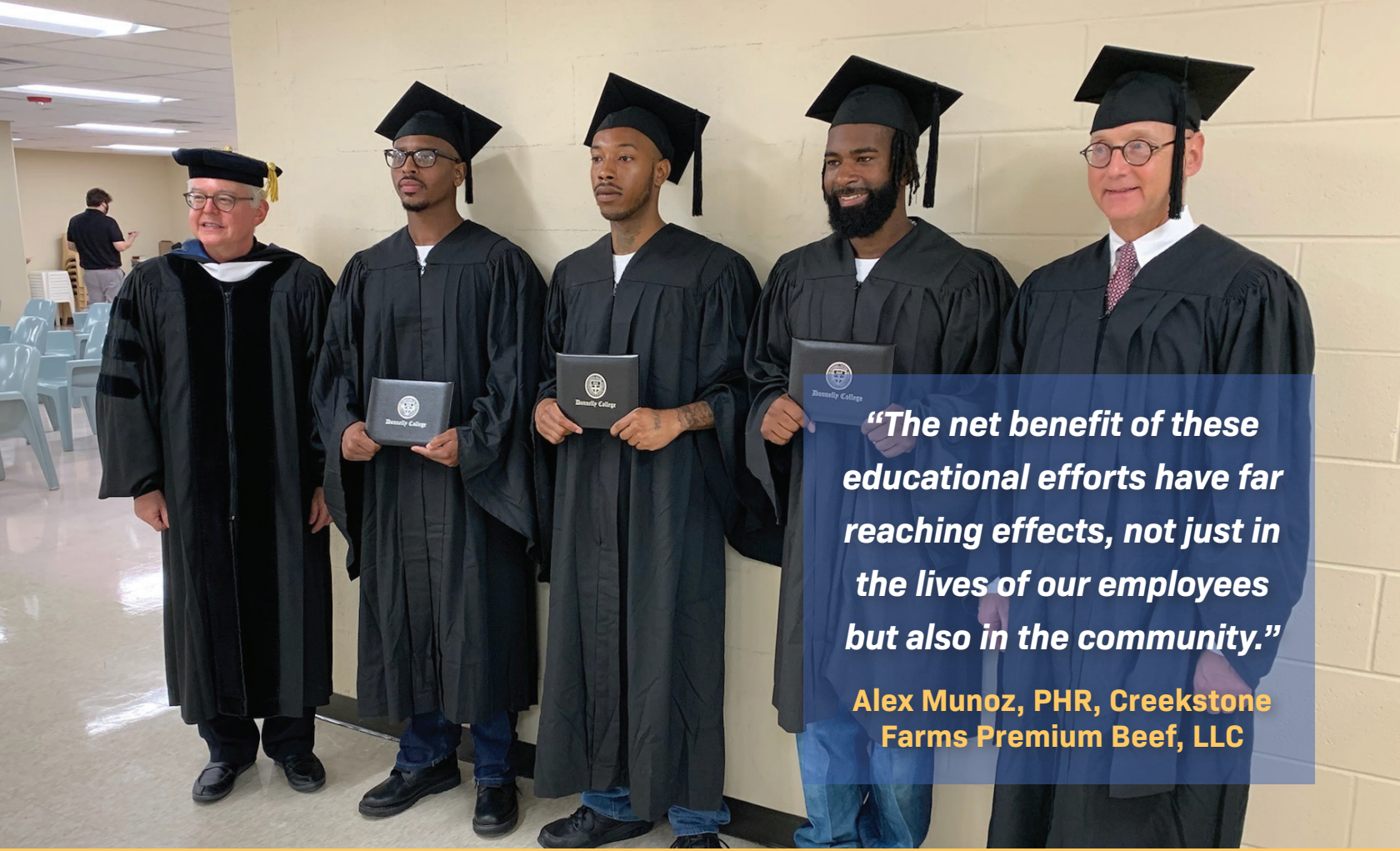
This campaign seeks private, tax-deductible philanthropy to build and equip a 45,000-square-foot Lansing Correctional Facility Career Campus. The new campus will serve as an education and workforce training center to provide a broad range of adult education, career and technical education (CTE), college degree, and career readiness programs that

support success in education and employment readiness.

Currently, the minimum unit at Lansing Correctional Facility has a modular classroom generously donated through private philanthropy. Here, residents are able to work toward technical certificates, college degrees, and career services, but more space is needed.

Many companies already employ correctional facility residents, and more are interested in participating. However, additional designated space is required. With a fully equipped Career Campus, so much more could be accomplished!

**Lansing Career
Campus Goal
is \$40 million.**



“The net benefit of these educational efforts have far reaching effects, not just in the lives of our employees but also in the community.”

Alex Munoz, PHR, Creekstone Farms Premium Beef, LLC

Raising Our Success Rate

Success rates are measured as individuals not returning to prison after three years.

*Based on a similar model at the Michigan Department of Corrections Vocational Villages, it is estimated that the Kansas success rate would increase from **65%** to **85%**.*

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